



Guide Dog Manager

Guide Dogs Victoria provides high quality training to maximise the independence of people living with a vision impairment or blindness. Guide Dogs is also Australia's most trusted charity and an employer of choice in the disability sector. Our staff enjoy an inclusive and collaborative working environment where talent is recognised and innovation is encouraged.

Guide Dogs Victoria has a vacancy for an experienced and innovative leader to join our team in the position of Guide Dog Manager, reporting to our GM Client and Guide Dog Services.

In this role you will be responsible for:

Leading and setting strategy for our Guide Dog operations, including breeding, puppy development, guide dog training, and the delivery of quality guide dog services;

Contributing to the development and execution of Guide Dogs Victoria's strategic plans, in particular being the provider of choice of guide dog services;

Working in collaboration with other departments in the delivery of holistic end to end services to blind and vision impaired Victorians;

Developing annual budgets and ensuring performance against all targets are being met; and

Coaching and mentoring a team of professionals across a broad range of roles and functions.

The successful candidate will have:

Tertiary qualifications in a related field;

A strong understanding of contemporary issues within the disability sector together with a strong client focus and delivering an exceptional customer experience;

A demonstrated track record in a similar leadership position;

A solid understanding of issues related to animal welfare and animal learning theory, and the relevance to service dogs;

Excellent people leadership, coaching and mentoring skills;

A commitment to live the values and behaviours of Guide Dogs Victoria; and

A strong alignment with the vision of Guide Dogs Victoria in delivering independence to the blind and vision impaired.

A competitive remuneration package is available commensurate with skills and experience, which includes tax free salary packaging. Applications should be emailed to hr@guidedogsvictoria.com.au.

Application closing date: 15 January 2016. Telephone and initial interviews may take place earlier.